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IFW 2129

PATENT APPLICATION

THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re the application of:

Attorney Docket No.: 2951.03US02

Dewar

Confirmation No.: 3786

Application No.: 09/878,245

Examiner: George B. Davis

Filed: June 12, 2001

Group Art Unit: 2129

For: COMPUTER-IMPLEMENTED SYSTEM FOR HUMAN RESOURCES
MANAGEMENT

SUPPLEMENTAL INFORMATION DISCLOSURE STATEMENT

Mail Stop Amendment
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

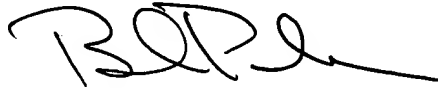
Pursuant to 37 C.F.R. § 1.56, and in addition to information disclosed in Applicant's Information Disclosure Statement filed April 10, 2003, the attention of the Patent and Trademark Office is hereby directed to the references listed on the attached Form PTO-1449. It is respectfully requested that the information be expressly considered during the prosecution of this application, and that the references be made of record therein and appear among the "References Cited" on any patent to issue therefrom. The listing of a reference herein is not an admission that the reference is prior art or that the reference is material to patentability.

This Information Disclosure Statement is being filed more than three months after the U.S. filing date and after the mailing date of a Final Action, Notice of Allowance or an action that otherwise closes prosecution in the application but before payment of the Issue Fee. Applicant[s] hereby petition[s] that the Information Disclosure Statement be considered.

Application No. 09/878,245

Attached is a check in the amount of \$180.00 in payment of the petition fee under 37 C.F.R. § 1.17(p). Please credit or debit Deposit Account No. 16-0631 as needed to ensure consideration of the disclosed information. Two duplicate copies of the paper are attached.

Respectfully submitted,



Brad Pedersen
Registration No. 32,432

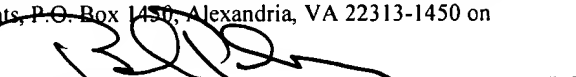
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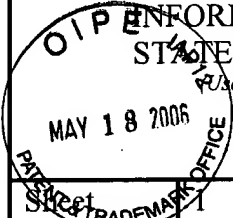
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| Substitute for form 1449/PTO | | | Complete if Known | |
|  <p>INFORMATION DISCLOSURE STATEMENT BY APPLICANT (Use as many sheets as necessary)</p> | | | Application Number | 09/878,245 |
| | | | Filing Date | June 12, 2001 |
| | | | First Named Inventor | Dewar |
| | | | Art Unit | 2129 |
| | | | Examiner Name | George B. Davis |
| 1 | of | 2 | Attorney Docket Number | 2951.03US02 |

U.S. PATENT DOCUMENTS

| EXAMINER INITIAL* | Cite No. ¹ | Document Number | Publication Date MM-DD-YYYY | Name of Patentee or Applicant of Cited Document |
|----------------------|--------------------------|--|--------------------------------|--|
| | | Number-Kind Code ² (if known) | | |
| | | US-6,865,608 | 03-08-2005 | Hunter |
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FOREIGN PATENT DOCUMENTS

| EXAMINER INITIAL* | Cite No. ¹ | Foreign Patent Document | Publication Date MM-DD-YYYY | Name of Patentee or Applicant of Cited Document | T ⁶ |
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This collection of information is required by 37 CFR 1.97 and 1.98. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 2 hours to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, Washington, DC 20231. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450 Alexandria, VA 22313-1450.

